



2013-2015

NATIONAL COUNTERTERRORISM CENTER

STRATEGIC INTENT

OCTOBER 2012



FROM THE DIRECTOR

The National Counterterrorism Center's Strategic Intent provides direction and focus for our efforts over the next three years. This document sets forth the framework for us to continue developing our organization and our role in leading America's effort to combat terrorism.

This strategy builds on the Center's progress since our inception and recognizes the imperative to continue improving products and services to counter the dynamic and complex terrorist environment facing the United States. To fulfill our leadership role and ensure our domestic and foreign partners can access terrorism information when they need it, as envisioned by the Intelligence Reform and Terrorism Prevention Act of 2004, we must take care of our people; advance our business practices to improve NCTC's culture of collaboration, communication, and integrity; and improve our use of information technology resources to strengthen our core capabilities.

Our Strategic Intent is consistent with the National Strategy for Counterterrorism, the National Intelligence Strategy, the Counterterrorism Intelligence Plan, the Office of the Director of National Intelligence Strategic Plan, and other relevant national strategies. The strategy is the result of a collaborative effort involving officers at all levels in NCTC, including our Center's Strategic Intent Update Team, our Chiefs of Staff, Information Technology Advisory, and Management Advisory Groups, and our senior leadership team. My senior leadership team and I are committed to executing this updated Strategic Intent. We will review the Center's progress against the strategic goals and objectives to ensure the highest standards of performance.

Everyone in the Center is responsible for helping us achieve this strategy. I am confident that together, we will move the Center forward to higher levels of excellence, prepare to take on future challenges, and retain the trust of the American people.

A handwritten signature in black ink that reads "Matthew G. Olsen".

MATTHEW G. OLSEN

Director, National Counterterrorism Center



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NATIONAL COUNTERTERRORISM CENTER

STRATEGIC INTENT

MISSION Lead our nation's effort to combat terrorism at home and abroad by analyzing the threat, sharing information with our partners, and integrating all instruments of national power to ensure unity of effort.

VISION Serve as the nation's indispensable source for counterterrorism analysis and strategic operational plans, leading the counterterrorism community by setting the standard for expertise, collaboration, and information sharing.

OUTCOMES

PROTECT THE HOMELAND AND US INTERESTS AROUND THE WORLD

INTEGRATE ACROSS AGENCIES

MOTIVATED AND PREPARED WORKFORCE

MISSION GOALS

ENABLING GOALS

1

2

3

4

5

LEADERSHIP

PARTNERSHIP

PEOPLE

PROCESS

TECHNOLOGY

"Fulfill our leadership role in the counterterrorism community."

"Ensure our domestic and foreign partners have access to terrorism information and analysis when they need it."

"Attract, develop, and reward a highly skilled workforce."

"Advance business practices to improve NCTC's culture of collaboration, communication, and integrity."

"Enhance the use of information technology resources to strengthen NCTC's core capabilities."

¹¹ Enhance strategic, tactical, and identities analysis using our access to foreign and domestic threat information and integrated data sets.

¹² Strengthen the National Intelligence Manager—Counterterrorism role.

¹³ Advance government-wide counterterrorism planning, integration, coordination, and management.

²¹ Strengthen NCTC's relationship with federal partners.

²² Enhance NCTC's foreign government counterterrorism relationships.

³¹ Attract a highly qualified, diverse workforce with an array of backgrounds, skills, and experiences, leveraging expertise from across the intelligence community and the US Government.

³² Increase training and professional development opportunities to expand and deepen the expertise of the NCTC workforce.

³³ Ensure personnel are recognized, rewarded, and given access to the developmental resources they need to succeed.

⁴¹ Advance collaboration and integration across NCTC Directorates and Offices.

⁴² Improve processes to strengthen products and services to meet customer needs.

⁴³ Enhance NCTC's acquisition, sharing, and safeguarding of data in compliance with laws and policies designed to protect sensitive data.

⁴⁴ Provide clear, consistent, and timely communications throughout NCTC.

⁵¹ Deliver integrated information technology solutions that enable analytic production, seamless collaboration, and secure counterterrorism information sharing.

⁵² Implement and sustain a standards-based counterterrorism architecture and survivable infrastructure to drive efficiencies across the enterprise.

⁵³ Define and implement transparent governance, acquisition management, and resource optimization processes to support evolving mission requirements.

VALUES

INTEGRITY

We hold ourselves to the highest standards of conduct. We follow through on promises and commitments while acting in the best interest of the nation.

EXCELLENCE

We maintain the highest standards in all we do. We strive for continuous improvement and promote innovation, creativity, and risk taking.

LEADERSHIP

We enable, motivate, and inspire each other and the counterterrorism community to accomplish the mission.

COLLABORATION

We create an inclusive, joint work environment to leverage the breadth of expertise and perspectives from across the counterterrorism community.



UNITED TO PROTECT